



2600 Denali St., Suite 700

Anchorage, AK 99503

Teleconference Number: 1-866-875-5250 or 565-5001

## Education and Training Committee Meeting Minutes

June 18, 2009

---

### Roll Call:

#### Education and Training Committee Members:

✓ Sue Moore (Shell), Chair,  Erin Anderson (BP),  Karen Anderson (APSC),  Brad Ault (Job Corps), ✓ Don Bickmeier (TVC), ✓ Claudia Hoffman for ~~Jade Bickmore~~ (DOL),  Arva Carlson (Ninestar),  Merlene Conner (Pioneer), ✓ Bob Cress (AGC), ✓ Brian Ellingson (TVC),  Bob Feltman (NW Pump & Equip.),  Allen Houtz (KPC), ✓ Jeff Laube (KPC), Rick Adams (UAA),  Kathy Leary (Ilisagvik),  Art Milan (BP),  Dave Rees, ✓ Steve Shreiber (AWWU),  Art Skoog (BP),  Kelly Smith (UAA), ✓ Basil Stewart (Arctic Controls), ✓ Tim Woodard (BP),  Todd Bergman  
Staff: ✓ Moriah Miles

Guests: ✓ Fred Villa

### Safety Minute: ✓

Child booster seat law effect goes into order tomorrow

### Approval of Agenda: ✓

Approval of Minutes: (May 14, 2009) ✓

### Discussion Items:

I. Provide update of Budget impact for university Fred Villa

Objective: Information Sharing

A. During last session 12 million dollar budget submitted to Board of Regents

1. Budget included money for k-12 outreach, engineering, energy and climate, health care programs, workforce development and campus costs

2. Only 2 million dollars granted

a. This 2 million focused on energy and climate, engineering, and healthcare; **nothing for workforce development**

B. Support for process tech was requested

1. \$375,000 was requested for Kenai Campus (but little received)

2. Currently attempting to establish priorities and combine requests for Ptech amongst campus before reporting to Board of Regents

C. Additionally, trying to get support for training and mining, construction, energy

1. Attempting to institutionalize tech prep for funding reasons (access to Perkins)

2. Re-branding Career Pathways to Youth Development and Career Preparation

D. 4.7 million dollars for technical, vocational, and educational training priorities – not enough for all priorities. University will try best to enhance without additional funds (Money for KPC hasn't been approved quite yet).



2600 Denali St., Suite 700

Anchorage, AK 99503

Teleconference Number: 1-866-875-5250 or 565-5001

E. Encourages those with training programs to submit proposals to DOL: Division of Business Partnerships (Corine and Mike). They are reviewing proposals on rolling basis.

F. There's "green moneys" - jobs through stimulus though competitive 750 million dollar nation-wide grant. (Ideas – go to State)

G. Don (TVC) - how this impacts him – trying to get resources to do lab work (scrambling for fund and places to do) ---for instrumentation and process tech ; they have asked for space with Fairbanks pipeline monitoring center to give space to Don and Brian

## **II. Discuss Gap Analysis process and sub-committees formed**

A. Moriah brought forth results of Dave and Karen "Gap Analysis and sub-committee planning mtg".

1. Committee would like to further define gap analysis process before assigning to subcommittees
2. Sub-committee candidates discussed – follow up provided in action tracker

## **III. Follow up on addressing highest needs occupation**

A. To be addressed by formed sub-committees

1. Sub-committee work to be completed by fall 2009 in 2-4 sessions
2. Sub-committees to report back to E&T committee fall 2009

## **IV. Industry perspective on enhancements for PTech program – Information Sharing.**

A. BP has hired 80+ UA Process Tech grads and are interested in hiring more

1. 52% of slope workforce over age 50 and nearing retirement – this creates sense of urgency for BP to ensure local workforce will be ready (these workers will likely be leaving in next 3-5 years)
2. Expecting to make 30 years commitments to hires
3. Currently 80% of new hires are coming for other operators/contractors already on slope which means the average experience /age for the other companies is decreasing

B. BP would like to continue hiring APICC (UA Process Tech Grads) – possibly having APICC grads comprise 50% of their applicant pool

1. Concern is that while APICC grads do well on knowledge base (academic side) the hands on skills are lacking a bit
2. BP is aware that Kenai and Fairbanks have access to physical model (3 tanks, set of pumps, valves, etc) but that Anchorage does not necessarily have this.
3. BP would like to shorten learning curve that happens after they hire APICC grads. Currently takes about 2-3 years to get APICC grad fully trained.

a. BP is willing to pay for 1<sup>st</sup> year APICC grads to do training "work keys" modules: math, reading for information, locating information, technology (and take all 4 assessments).

b. BP willing to provide unlimited access to "key train" for APICC grads.



2600 Denali St., Suite 700

Anchorage, AK 99503

Teleconference Number: 1-866-875-5250 or 565-5001

- c. BP would like to see implementation of more virtual training tools (to increase hands on skills).
- d. BP is interested in partnering with State to plan an apprenticeship model(s). To eventually include process tech, mechanics, electricians, etc.
- e. BP would like to hire some APICC students as interns for the summer between their 1<sup>st</sup> and 2<sup>nd</sup> year.
- f. BP would like to see Process Tech instructors do 2-3 hitches on the slope during the summer to refine/enhance their skills and bring that experience back to the classroom.

C. Jeff notes that space would be needed to implement many of these ideas for enhancements of the Process Tech programs. Jeff also notes that it would be good for process tech instructors to have Instructor Status access to key train so they can register students.

D. Don agrees it would be good for instructors to go to the slope

#### **V. Waste/Waste Water Internship Status – Information Sharing**

- A. Having a few difficulties with internships. Program logistics (Kenai course based out of Kodiak) proving troublesome.
- B. Need to have 2 sections of Waste/Waste Water program
- C. AMEA program has some issues with extern, but shouldn't effect AWWU
- D. AWWU considering taking on an engineer student intern

#### **VI. Calendar- Events & Coverage**

- A. June 26<sup>th</sup> – Fort Richardson Career Fair (Alaska Military Youth Academy will have about 80 students there)
- B. Aug 13-14 – Barrow Workforce Development Conference (Industry and Academia expected to attend)
- C. APICC – E&T committee - Next Meeting(s) - July 16<sup>th</sup>; August 20<sup>th</sup>; September 17<sup>th</sup>

**Adjourn 3:33pm**



2600 Denali St., Suite 700  
 Anchorage, AK 99503  
 Teleconference Number: 1-866-875-5250 or 565-5001

NO.	WHO	WHAT	WHEN	STATUS
1	Fred	Follow up on the audit results from the previous APICC audit of the program and determine if the recommendations are relevant or necessary: recommend Art Skoog; Bob Feltman; Basil Stewart; and request Fred Villa assistance.	Fall 2009	
2	Academic Chairs	Review the APICC notebooks to determine if they are current, the information needs to be clearly conveyed to APICC as to what information is current.	By Sept. 1	
3	Dave	Invite Mike Woods from King Career Center, Natural Resources Program to talk about his program.	Fall 2009	
4	Committee - MORIAH	P Tech programs to forward list of needed lab equipment to industry to determine if any industry members may have extra equipment to donate.- Moriah to look in Colette's email for list(s)	Fall 2009	N/A no email response to Colette's original – f/u
5	APICC	Get validation from industry from NEEDS ASSESSMENT COMMITTEE on the following priority occupations: electrician, NDE tester, and Safety inspector. (Needs currently working on survey)	Late Fall 2009	
6	Dave, Karen, Moriah, Todd	Follow up with Gap Analysis process for high need occupations and follow up with sub-committee appointments.	July 1st	Done
7	Todd	Begin consolidation/review of electronic/hard copy of process technology curriculum for APICC, UAF, UAA, KPC	Summer 2009	In progress
8	Sue, Dave, and Todd	Meet with KPC	June 2009	
9	Tim	Provide Process Tech instructors with "Instructor Status" access to key train	Summer/F all 2009	
10	Tim	Provide a plan/program to get UA process tech instructors to the North Slope for 2-3 hitches during the summer	2009-2010	